

MINUTES

The Town of Manteo Board of Commissioners held their May 7th, 2008 Recessed Session May 30th, 2008 at 2:00 pm at the Manteo Town Hall conference room upstairs.

The following members were present:

- Mayor Jamie Daniels
- Commissioner Edward Etheridge
- Commissioner H.A. Creef, Jr.
- Commissioner Hannon Fry
- Commissioner Richie Burke
- Commissioner David Farrow
- Commissioner Darrell Collins

The following member(s) were absent:

Also present at the meeting were:

- Town Manager Kermit Skinner
- Assistant Town Manager/Planner- Shannon Twiddy
- Town Clerk-Becky Breiholz

Mayor Daniels called the recessed meeting to order at 2:15 pm to discuss the draft FY 08-09 budget that was given to them at their May 14th, 2008 meeting. At Wednesday meeting the Board had discussed the budget and wanted to set aside another meeting for more discussion on salaries.

MOTION: Commissioner Collins seconded by Commissioner Burke to reinstate Commissioner Creef was approved by the following vote: Ayes: Commissioners Farrow, Fry, Burke, Etheridge and Collins. Noes: None. Absent: none. Excused: Creef

Town Manager Kermit Skinner commented that we did not receive a notice from the Coastal Resource Commission for our nomination to be the representative of the coastal real estate development community but the other Towns, Nags Head, Southern Shores, Kitty Hawk and Kill Devil Hills had nominated Eddie Goodrich. Mr. Goodrich's qualifications were given to the Board and were informed that the nomination had to be sent in by May 31st.

MOTION: Commissioner Farrow seconded by Commissioner Fry to nominate Eddie Goodrich to CRC was approved by the following vote: Ayes: Commissioners Creef, Farrow, Fry, Burke, Etheridge and Collins. Noes: None. Absent: none.

The Board discussed employees salaries comparing the 7% COLA and the market adjustment that the Board had asked for at the last meeting. The Board was provided with spreadsheets showing 5% COLA, 7% COLA and market rates. Staff had been asked previously to get the salaries of employees of Towns in Dare County. There was a consensus that the Board had no problem with a salary increase but how to do it was discussed. It was discussed that the lower level employees should get the same percentage as the top levels and that the raises be divided equally amongst the employees to be fair. The Board discussed possibly doing employees as a percentage and doing the department heads separately. Consensus was as a starting point for

discussion was 7% versus market rate and whichever was more. Consensus the Town Clerk receive market adjustment, Assistant Town Manager, Public Works Director and Planner receive ½ amount of market adjustment and all other employees receive 7% increase. The Board also discussed the Town Manager's salary and consensus was to increase it to \$85,000.

It was brought up the fact that NCDOT was going to put a traffic island at Marshes Light on Fernando and Uppowoc making it right hand turn only. The Board discussed this and asked Town Manager Kermit Skinner contact NCDOT and ask that they not construct the island and make Fernando to US 64/264 a two way street.

MOTION: Commissioner Etheridge seconded by Commissioner Burke to contact NCDOT asking them to not construct the island at Fernando and Uppowoc and to ask that Fernando to US 64/264 be made a two way street was approved by the following vote: Ayes: Commissioners Farrow, Creef, Fry, Burke, Etheridge and Collins. Noes: None. Absent: none.

MOTION: Commissioner Etheridge seconded by Commissioner Farrow to recess at 4:45 pm until Friday, May 30th at 2pm was approved by the following vote: Ayes: Commissioners Farrow, Creef Fry, Burke, Etheridge and Collins. Noes: None. Absent: none.

This the 30th day of May 2008

ATTEST:

Mayor Jamie Daniels

Town Clerk Becky Breiholz